

**Ross Valley Fire Department Board of Directors  
STAFF REPORT**

For the meeting of January 12, 2022

To: Ross Valley Fire Board

From: Jason Weber, Fire Chief

Subject: Ratification of Side Letter of Agreement between the Ross Valley Fire Department and the Ross Valley Firefighters Association related to the Ross Fire Station closure impacts

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**RECOMMENDATION**

That the Board ratifies the attached Side Letter of Agreement with the Ross Valley Firefighters Association, IAFF Local 1775.

**BACKGROUND/DISCUSSION**

At your November 10, 2021 Fire Board meeting, your Board directed staff to draft a side letter of agreement with the Ross Valley Firefighters covering the associated labor impacts of the Ross Fire Station Decision.

The Executive team (Managers, Fire Chief, Deputy Chief, Deputy Director) under the direction of the Fire Board, have been meeting with the representatives of the Ross Valley Firefighters Association to reach an agreement related to the six assigned personnel moving West, the conversion of the third engine to a Firefighter Paramedic Position through attrition, and the quarterly labor-management subcommittee meetings to discuss staffing and associated fiscal impacts.

**FISCAL IMPACT:**

Fiscal impacts associated with the Ross Fire Station have been outlined in the amendments to the JPA. There is no fiscal impact related to ratification of this side letter.

**Attachments:** Side Letter with the Ross Valley Firefighters – Attachment #1